



Kari Stadigh

Group CEO and President, MD of Sampo plc

Born 1955

Positions of Trust, 12/31/2015

Nordea Bank AB (publ), *Board Member, Board Risk Committee, Chairman;*

Nokia Corporation, *Board Member;*

The Federation of Finnish Financial Services, *Board Member;*

If P&C Insurance Holding Ltd, *Chairman of the Board;*

Mandatum Life Insurance Company Limited, *Chairman of the Board;*

Niilo Helander Foundation, *Board Member;*

Waypoint Group Holdings Limited, *Board Member*

Member of Sampo Group Executive Committee since 2001. Stadigh holds 251,795 Sampo plc shares directly or through controlled companies or persons closely associated with him.