

Veli-Matti Mattila

President and CEO, Elisa Corporation

Born 1961

## Positions of Trust, 12/31/2015

The Finnish Fair Association, Member of the Supervisory Board;
Confederation of Finnish Industries EK, Board Member and Member of Representative Assembly;
Service Sector Employers PALTA, Chairman of the Board;
The National Emergency Supply Council, Member;
FiCom, Chairman of the Board

Member of the Board of Directors of Sampo plc since 7 April 2009. Mattila holds 4,694 Sampo plc shares directly or through a controlled company.