



Veli-Matti Mattila

President and CEO, Elisa Corporation

Born 1961

Positions of Trust, 12/31/2015

The Finnish Fair Association, *Member of the Supervisory Board*;
Confederation of Finnish Industries EK, *Board Member and Member of Representative Assembly*;
Service Sector Employers PALTA, *Chairman of the Board*;
The National Emergency Supply Council, *Member*;
FiCom, *Chairman of the Board*

Member of the Board of Directors of Sampo plc since 7 April 2009. Mattila holds 4,694 Sampo plc shares directly or through a controlled company.