

Group Executive Committee

The Board of Directors has appointed the Sampo Group Executive Committee and a Group MD Committee to the Group Executive Committee, which supports the Group CEO in preparing matters to be handled by the Group Executive Committee.



Kari Stadigh

Group CEO and President, MD of Sampo plc
Born 1955

Positions of Trust, 12/31/2015

Nordea Bank AB (publ), *Board Member, Board Risk Committee, Chairman*;
Nokia Corporation, *Board Member*;
The Federation of Finnish Financial Services, *Board Member*;
If P&C Insurance Holding Ltd, *Chairman of the Board*;
Mandatum Life Insurance Company Limited, *Chairman of the Board*;
Niilo Helander Foundation, *Board Member*;
Waypoint Group Holdings Limited, *Board Member*

Member of Sampo Group Executive Committee since 2001. Stadigh holds 251,795 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Knut Arne Alsaker

CFO, If P&C Insurance
Born 1973

Positions of Trust, 12/31/2015

If P&C Insurance Ltd, *Board Member*;
If Livförsäkring AB, *Board Member*;
If P&C Insurance Company Ltd, *Board Member*;
If P&C Insurance AS, *Board Member*;
CJSC If Insurance, *Board Member*

Member of Sampo Group Executive Committee since 2014. Alsaker holds 16,472 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Peter Johansson

Group CFO

Born 1957

Positions of Trust, 12/31/2015

If P&C Insurance Holding Ltd, *Board Member*;
Mandatum Life Insurance Company Limited, *Vice Chairman of the Board*

Member of Sampo Group Executive Committee since 2001. Johansson holds 43,757 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Patrick Lapveteläinen

Group CIO

Born 1966

Positions of Trust, 12/31/2015

If P&C Insurance Holding Ltd, *Board Member*;
Mandatum Life Insurance Company Limited, *Board Member*

Member of Sampo Group Executive Committee since 2001. Lapveteläinen holds 231,745 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Torbjörn Magnusson

Head of P&C Insurance; MD of If P&C Insurance Holding Ltd

Born 1963

Positions of Trust, 12/31/2015

If P&C Insurance Ltd, *Chairman of the Board*;
If P&C Insurance Company Ltd, *Chairman of the Board*;
Topdanmark A/S, *Vice President of the Board*;
Swedish Insurance Federation, *Board Member*;
Swedish Insurance Employer Association, *Board Member*;
AcadeMedia Aktiebolag, *Board Member*;
Insurance Europe, *Vice President*

Member of Sampo Group Executive Committee since 2004. Magnusson holds 22,860 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ivar Martinsen

Head of Business Area Commercial, If P&C Insurance
Born 1961

Positions of Trust, 12/31/2015

The Norwegian Financial Services Association, Board Member

Member of Sampo Group Executive Committee since 2005. Martinsen holds 36,652 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Petri Niemisvirta

Head of Life Insurance, MD of Mandatum Life Insurance Company Limited
Born 1970

Positions of Trust, 12/31/2015

Alma Media Corporation, *Vice Chairman of the Board;*

BenCo Insurance Holding B.V., *Board Member;*

Federation of Finnish Financial Services, Life Insurance Executive Committee, *Chairman;*

Kaleva Mutual Insurance Company, *Chairman of the Board;*

Varma Mutual Pension Insurance Company, *Board Member;*

Finland Chamber of Commerce, *Board Member;*

Confederation of Finnish Industries EK, *Chairman of Finance and Tax Commission*

Member of Sampo Group Executive Committee since 2001. Niemisvirta holds 65,293 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Morten Thorsrud

Head of Business Area Private, If P&C Insurance
Born 1971

Positions of Trust, 12/31/2015

Urzus Group AS, *Chairman of the Board;*

Watercircles Danmark A/S, *Board Member;*

Watercircles Norge AS, *Board Member;*

Watercircles Skandinavia AS, *Board Member;*

The Norwegian Financial Services Association, *Member of BRS - Line of Business P&C Board*

Member of Sampo Group Executive Committee since 2006. Thorsrud holds 35,926 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Timo Vuorinen

Head of BA Baltic; Head of Private (Finland); MD of If P&C Insurance Company (Finland)

Born 1964

Positions of Trust, 12/31/2015

If P&C Insurance AS, *Chairman of the Board*;

Kaleva Mutual Insurance Company, *Board Member*;

Federation of Finnish Financial Services, Non-life Executive Committee, *Member*

Member of Sampo Group Executive Committee since 2009. Vuorinen holds 27,904 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ricard Wennerklint

Deputy MD, If P&C Insurance Holding Ltd

Born 1969

Positions of Trust, 12/31/2015

If P&C Insurance Company Ltd, *Board Member*;

If P&C Insurance AS, *Board Member*;

CJSC If Insurance, *Board Member*;

Nobia AB, *Board Member*

Member of Sampo Group Executive Committee since 2005. Wennerklint holds 38,752 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Information as of 31 December 2015, unless stated otherwise. The CVs of members of the Group Executive Committee can be viewed at www.sampo.com/management.