

# Shareholders

The number of Sampo plc's shareholders increased to 84,102 (82,817) as at 31 December 2015.

Approximately 1.2 (1.3) per cent of shares had not been transferred to the book-entry system. The

holdings of nominee-registered and foreign shareholders increased to 60.96 per cent (59.84) of the shares and 60.45 per cent of the votes (59.33).

## Shareholders

Sampo plc, 31 December 2015

A and B shares	Number of shares	% of share capital	% of votes
Solidium Ltd.	66,657,360	11.90	11.80
Varma Mutual Pension Insurance Company	35,548,420	6.35	6.29
Wahlroos Björn	11,764,687	2.10	2.08
Ilmarinen Mutual Pension Insurance Company	4,791,000	0.86	0.85
Kaleva Mutual Insurance Company *)	4,370,870	0.78	1.62
State Pension Fund	3,860,000	0.69	0.68
Schweizerische Nationalbank	2,931,515	0.52	0.52
Folketrygdfondet	1,989,165	0.36	0.35
Mutual Insurance Company Elo	1,950,000	0.35	0.35
The Local Government Pension Institution	1,632,993	0.29	0.29
Mutual Fund Nordea Suomi	1,616,500	0.29	0.29
Svenska Litteratursällskapet i Finland	1,601,800	0.29	0.28
ODIN Norden c/o ODIN Forvaltning AS	1,062,875	0.19	0.19
Mutual Fund Nordea Pro Finland	900,000	0.16	0.16
Mutual Fund Nordea Norden	876,868	0.16	0.16
OP-Delta Mutual Fund	802,886	0.14	0.14
Oslo Pensjonsforsikring AS	752,000	0.13	0.13
Juselius Sigrid Foundation	701,400	0.13	0.12
Nordea Allemansfond Alfa	514,175	0.09	0.09
SR Danske Invest Suomi	508,637	0.09	0.09
Nominee registered total	332,572,627	59.39	58.88
Other	82,594,222	14.75	14.62
<b>Total</b>	<b>560,000,000</b>	<b>100.00</b>	<b>100.00</b>

\*) 3,170,870 A shares and 1,200,000 B shares

## Shareholders by Sector

Sampo plc (A and B shares), 31 December 2015

Sector	Number of shares	%
Corporations	76,487,039	13.66
Financial institutions and insurance corporations	14,420,782	2.58
Public institutions	49,709,659	8.88
Non-profit institutions	11,495,404	2.05
Households	59,514,668	10.63
Foreign ownership and nominee registered	341,402,788	60.96
On joint account	6,969,660	1.24
<b>Total</b>	<b>560,000,000</b>	<b>100.00</b>

During 2015 Sampo plc received altogether 9 notifications of change in holding pursuant to Chapter 9, Section 5 of the Securities Markets Act, according to which the total number of Sampo A shares and related voting rights owned by BlackRock, Inc. (tax ID

32-0174421) and its funds directly or through financial instruments had decreased below 5 per cent or increased above 5 per cent. The notified changes are illustrated in the table below. No other flagging notifications were received.

Notification received on	% of all shares	% of all votes
4 August 2015	below 5	below 5
3 September 2015	above 5 (5.02)	below 5
7 September 2015	above 5 (5.05)	above 5 (5.00)
8 October 2015	above 5 (5.03)	below 5
9 October 2015	below 5	below 5
27 November 2015	above 5 (5.02)	below 5
30 November 2015	below 5	below 5
11 December 2015	above 5 (5.00)	below 5
14 December 2015	below 5	below 5

The notification of 27 November 2015 was based on the implementation of changes to the EU Transparency Directive.

In the first quarter of 2016 Sampo plc has received six further notifications concerning the holdings of BlackRock, Inc. and its funds. On 25 January 2016 their holding of Sampo shares had increased to 5.04 per cent of all shares, on 26 January 2016 it had fallen below 5 per cent, on 29 January increased back to above 5 per cent (5.02), on 1 February 2016 decreased below 5 per cent, on 3 February increased over 5 per cent (5.03) and again on 4 February 2016 decreased below 5 per cent. The share of related votes had all the time remained below 5 per cent.

The details of the notifications are available at [www.sampo.com/flaggings](http://www.sampo.com/flaggings).

The following table presents the Board's and Group Executive Committee's holdings of Sampo A shares. At the end of 2015, the members of Sampo plc's Board of Directors and their close family members owned either directly or indirectly 11,891,850 (11,924,379) Sampo A shares. Their combined holdings constituted 2.1 per cent (2.1) of the share capital and related votes.

The members of the Group Executive Committee and their close family members owned either directly or indirectly 771,156 (793,741) Sampo A shares representing 0.1 per cent (0.1) of the share capital and related votes.

On 6 November 2015 Sampo's Group CEO and President Kari Stadigh sold 54,390 Sampo A shares.

## Shares owned by the Board of Directors and by the Group Executive Committee

Sampo plc, 31 December 2015 and 31 December 2014

Board of Directors	31 Dec 2015	31 Dec 2014
Wahlroos	11,864,687	11,863,986
Palin-Lehtinen	4,490	3,975
Brunila	8,848	8,406
Fagerholm	1,682	1,254
Grate Axén	4,317	3,747
Mattila	4,694	4,287
Murto	422	-
Sørleie	2,710	2,247
Vuoria	-	36,477
<b>Total</b>	<b>11,891,850</b>	<b>11,924,379</b>
Board of Directors' ownership of shares, %	2.1%	2.1%
Board of Directors' ownership of votes, %	2.1%	2.1%

Group Executive Committee	31 Dec 2015	31 Dec 2014
Stadigh	251,795	285,693
Alsaker	16,472	10,380
Johansson	43,757	57,013
Lapveteläinen	231,745	246,137
Magnusson	22,860	22,037
Martinsen	36,652	30,800
Niemisvirta	65,293	58,404
Thorsrud	35,926	29,554
Vuorinen	27,904	21,662
Wennerklint	38,752	32,061
<b>Total</b>	<b>771,156</b>	<b>793,741</b>
Group Executive Committee's ownership of shares, %	0.1%	0.1%
Group Executive Committee's ownership of votes, %	0.1%	0.1%