

Governance

In 2015, Sampo plc complied wholly with the Finnish Corporate Governance Code, which came into force on 1 October 2010 and was issued by the Finnish Securities Market Association. The Securities Market Association approved on 1 October 2015 a new Corporate Governance Code replacing the earlier Code. The new Code became effective as of 1 January 2016. The Code can be viewed in full on the Securities Market Association's website (www.cgfinland.fi).

Sampo plc complies with the new Code as of 1 January 2016. The companies can comply wholly or partly with the reporting requirements of the new Code also in respect of the financial year 2015. As

permitted by the new Code, Sampo's reporting in respect of the financial year 2015 follows the requirements of the old Code.

On an annual basis, Sampo plc publishes a Corporate Governance Statement that is required by the Finnish Corporate Governance Code. The Corporate Governance Statement will be published in connection to the Annual Report in March 2016. The statement will be available at www.sampo.com/statement. The [Governance](#) section of this Annual Report also contains a more detailed description of the Group's governance system.